

THE QUEST CONTINUES:

DIVERSITY, EQUITY, AND INCLUSION IN HIGHER EDUCATION

MARCH 23 – 24, 2023 SHERATON HARRISBURG-HERSHEY HOTEL HARRISBURG, PA





Highmark is proud to support PBCOHE in their commitment to improving and ensuring education to all students.

You teach. You encourage. You transform.



TABLE OF CONTENTS

CONFERENCE WELCOME	2
PBCOHE MISSION/VISION	3
PAST PRESIDENTS	4
PBCOHE PRESIDENT'S MESSAGE	5
PBCOHE EXECUTIVE COUNCIL	6
CONFERENCE PLANNING COMMITTEE	7
PROCLAMATIONS	8 - 10
SPONSORS	11
CONFERENCE OVERVIEW	12
HOTEL FLOOR PLAN	13
CONFERENCE SESSIONS SCHEDULE	14-15
KEYNOTE SPEAKER	17
LEGISLATIVE FORUM	18-19
ADVERTISERS	20-25
CONFERENCE VENDORS	26
SAVE THE DATE	27

CONFERENCE WELCOME

Welcome to the 53rd Annual Conference of the Pennsylvania Black Conference on Higher Education.

Fifty-three years ago, the late Honorable K. Leroy Irvis founded the Pennsylvania Black Conference on Higher Education to examine the impact of state and federal educational policies on persons of color in Pennsylvania and advocated for greater access for minority students, faculty and staff.

The conference theme, "The Quest Continues: Diversity, Equity, and Inclusion in Higher Education" will facilitate deep enriching conversations around the changing climate of Higher Education: funding, access, retention and success for African Americans and underrepresented groups. It will explore critical issues of how Diversity, Equity, and Inclusion policies and activities within our campuses affects students, staff and faculty across our communities. Over the past decade, there have been unique changes in how communities of color have been excluded, and we must name and address them if we have any chance of countering the negative policies that the PBCOHE members have witnessed.

Moreover, what will PBCOHE's focus, and strategies be in the coming years to assist members, stakeholders, and partners to address these concerns? PBCOHE is seeking to learn from leaders, faculty, and staff and graduate students whose work examines or addresses the impact of DEI policies and activities on their campus, practice, pedagogy, and/or research. These works may include policies or research on anticipated policies, innovations involving recruitment, admission and retention efforts, advancements in technology and online learning, or national or local educational practices or programs, and how minority students might benefit from or be hindered by these policies, forces, or changes in the coming years.

PBCOHE's 53rd Annual Conference is reconvening in the capitol city of Pennsylvania, which is home to prominent colleges and universities that play a vital role in educating the next generation of leaders, advancing the city's workforce development, and generating breakthrough discoveries. This conference will provide attendees with a rich opportunity to explore the myriad of issues related to ensuring student success while creating bonds with educators from across the Commonwealth.

Thank you for joining us as we celebrate fifty-three years of service, leadership, and scholarship.



Danielle N. Martin

Danielle N. Martin 2023 Conference Co-Chair



Dr. Curlis L. Spencer

Dr. Curtis L. Spencer 2023 Conference Co-Chair

MISSION STATEMENT

The mission of the Pennsylvania Black Conference on Higher Education, Inc. (PBCOHE) is to provide programs and services which help ensure that the postsecondary educational needs and aspirations of African Americans, in particular, are met and to work in concert with members of other underrepresented groups in the Commonwealth.

This mission is accomplished by fully utilizing our individual and collective talents and resources. We further achieve our mission through education, research, training, and publication.

In particular, the mission provides for:

- Advocacy on behalf of students, faculty and staff needs and interests.
- **Support** of personal growth and development of its membership through educational programs, networking, training in human relations, and leadership skills.
- **Review and Analysis** of legislation, rulings, and reports for the impact on African-Americans and other underrepresented groups in the Commonwealth.

PBCOHE shares with other organizations of the Commonwealth the mission of:

- **Developing** an educational environment that promotes and encourages desirable educational advancement for all people and educational strategies to promote inter-group understanding within an increasingly diverse population in the Commonwealth.
- **Contributing** to efforts in the Commonwealth to graduate students by promoting quality programs which encourage personal and academic achievement and support efforts to recruit, develop, and promote its faculty and staff, once hired, and by
- **Creating** a climate that promotes and attracts students to postsecondary education and graduate programs.

VISION

The Pennsylvania Black Conference on Higher Education, Inc. (PBCOHE) is an organization made up of African Americans and other underrepresented professionals from the public and private sector, education, business, social services, law, and government agencies that have a deep commitment to improving and ensuring the education of underrepresented students.

PBCOHE focuses on key issues affecting the future of higher education in Pennsylvania and provides input to the various sectors of government, education and community leaders that impact the lives of underrepresented groups at Pennsylvania colleges and universities. In addition to advocating for policies and issues in higher education, PBCOHE provides support and professional development opportunities through its scholarship program, the annual conference, the Robert D. Lynch Student Leadership Development Institute (SLDI), the Institute for Educational Management and Leadership (IEML), and the Pennsylvania Black Conference on Higher Education Journal.

PAST PRESIDENTS

1970 – 1971 1998 - 2000

Dr. Jody Harris Mr. William Asbury

1972 – 1973 2000 - 2002

Mr. Melvin Allen Ms. Patricia Hopson-Shelton

1974 – 1975 2002 - 2004

Mr. William Meeks Dr. Richard E. Arnold

1976 – 1978 2004 - 2006

Mr. D. Douglas Gaston III Dr. George Agbango

1979 2006 - 2008

Ms. Madeline Haggans Dr. Brenda Sanders Dédé

1980 – 1982 2008 - 2010

Dr. Judith A. W. Thomas Dr. W. Terrell Jones

1983 – 1984 2010 - 2012

Dr. Francene Haymon Dr. John B. Craig

1985 – 1990 2012 - 2014

Mr. Robert D. Lynch Mr. Albert Jones

1991 – 1992 2014 – 2016

Mr. Ulysses Harold Levy Dr. Sharon Stringer

1993 – 1994 2016 - 2020

Dr. Alphonse N. Novels Dr. John B. Craig

1995 – 1996 2020 - 2022

Mr. John Shropshire Mrs. Valdijah Ambrose Brown

1997 2022 - 2024

Ms. Andrea Hart Ms. Rachael Banks

PBCOHE PRESIDENT'S MESSAGE



The Pennsylvania Black Conference on Higher Education, Inc.

Greetings from the Pennsylvania Black Conference on Higher Education (PBCOHE), founded in 1970 by the late Honorable K. Leroy Irvis, Pennsylvania's first Black speaker of the House of Representatives. Our mission is to ensure equal access to higher education opportunities for people of color across the Commonwealth, and our charge has never been more important than now. We are comprised of an Executive Council, which is the policy-setting arm of the organization, and a general membership. The PBCOHE's members are college and university staff, faculty, students,

and administrators who are deeply committed to the mission and the work it takes to realize it.

On behalf of the Executive Council, I welcome you to the 53rd annual meeting of the PBCOHE in Harrisburg, PA. This year's theme "The Quest Continues: Diversity, Equity, and Inclusion in Higher Education" is both timely and appropriate. The COVID-19 pandemic highlighted significant racial disparities that affect people of color on campuses and in communities across the country, and how we respond to these will ultimately determine the trajectory of diversity, equity, and inclusion in higher education. The planning committee has put together an engaging conference with relevant and thought-provoking workshops and guest speakers.

If you are joining us for the first time, please be sure to attend our informative new members' orientation that will provide a detailed overview of the conference and organization. We hope that you will become involved in our initiatives, take full advantage of the networking opportunities presented, and take away new and valuable information that will benefit you on your respective campuses.

Finally, please let us know what you think of this year's conference. We welcome and value your feedback. Enjoy the conference!

Yours In Service,

Rachael Banks, MPS

PBCOHE EXECUTIVE COUNCIL 2022-2024

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Chief DEI Officer Lock Haven University of PA Bloomsburg University of PA Mansfield University of PA ajones@commonwealthu.edu

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Professor, Sociology Delaware County Community College 901 S. Media Line Rd. Media, PA 19063 Phone: 610-355-7164 cbaker2@dccc.edu

BUSINESS LIAISON

VACANT

^{**}EMERITUS MEMBER

2023 PBCOHE PLANNING COMMITTEE

PBCOHE PRESIDENT

Ms. Rachael Banks, University of Pittsburgh

CENTRAL REGION DIRECTOR

Ms. Danielle N. Martin, Temple Harrisburg

CONFERENCE CO-CHAIRS

Ms. Danielle N. Martin, Temple Harrisburg Dr. Curtis L. Spencer, Shippensburg

FACILITIES

Ms. Angela Caraway, TCMG Inc. Dr. Curtis L. Spencer, Shippensburg

CONFERENCE COORDINATOR

Ms. Angela Caraway, TCMG Inc.

REGISTRATION

Ms. Karla Roach, PHEAA (Retired)

HOSPITALITY/ENTERTAINMENT

Mr. Ron Felder, PHEAA

Ms. Pamela Blanding-Godbolt, Wright Elem/Cheyney

Mrs. Cherylyn Rush, La Salle

PBCOHE COLLEGE SCHOLARSHIPS

Dr. Chuck Baker, DCCC

Ms. Naydia Bonner, Dickinson College

Mrs. Cynthia Daniels, Penn State Harrisburg

Mrs. Shantia McCoy-Jones, VA Medical Ctr

Mr. Michael Phillips, Penn State Pgh APO (Retired)

Dr. Brenda Sanders Dédé, Clarion (Retired)

AWARDS

Mr. Lawrence A. Dowdy, West Chester (Retired)
Mr. Michael Phillips, Penn State Pgh APO (Retired)
Ms. Karla Roach, PHEAA (Retired)

SPEAKERS

Dr. Brenda Sanders Dédé, Clarion (Retired) Mr. Donovin Lindsay, Allegis Global Solutions

FUNDRAISING/SPONSORSHIPS

Mr. Michael Phillips, Penn State Pgh APO (Retired) Mrs. Barbara A. Thompson, Penn State Hbg (Retired)

CONFERENCE/SCHOLARSHIP BOOKLETS

Ms. Karla Roach, PHEAA (Retired)
Dr. Brenda Sanders Dédé, Clarion (Retired)

COMMUNITY SERVICE/ REGIONAL HIGH SCHOOL SCHOLARSHIPS

Ms. Danielle N. Martin, Temple Harrisburg

VENDORS

Ms. Karla Roach, PHEAA (Retired)
Dr. Curtis L. Spencer, Shippensburg

EVALUATIONS

Mr. Kaaba Brunson, PA Human Relations (Retired) Mrs. Cherylyn Rush, La Salle

NEW MEMBER ORIENTATION

Dr. John B. Craig, West Chester

WORKSHOPS/PRESENTERS

Dr. Brenda Sanders Dédé, Clarion (Retired) Dr. Stephen Jones, Villanova





The House of Representatives

Whereas, The Pennsylvania Black Conference on Higher Education, Inc., (PBCOHE) is a not-for-profit professional organization with the goal of developing and providing valuable opportunities for minorities to pursue their professional, social, and personal development in higher education; and

Whereas, founded in 1970 by the Honorable K. Leroy Irvis, former Speaker of the Pennsylvania House of Representatives, PBCOHE is a state-wide organization; and

Whereas, members of the Pennsylvania Black Conference on Higher Education are professionals from diverse institutions of higher education who work to ensure that underrepresented groups have access to opportunities in higher education within the state; and

Whereas. PBCOHE invests in the continuing educational efforts of high school and college students through its scholarship program, student-based leadership conferences, workshops, and special interest events; and

Whereas. PBCOHE believes that the future development of professionals and students of color in higher education is critical for the Commonwealth, as evidenced by the theme of the 53rd Annual Conference "The Quest Continues: Diversity, Equity and inclusion in Higher Education."

Now. Therefore, the House of Representatives of the Commonwealth of Pennsylvania do hereby declare Saturday, March 25, 2023, as "Pennsylvania Black Conference on Higher Education Day" in the City of

Harrisburg.

Patty Kim

State Representative

103rd Legislative District

Dave Madsen

State Representative

104th Legislative District

Justin Fleming State Representative 105th Legislative District



Office of The Mayor Harrisburg, Pennsylvania

Proclamation

WHEREAS, the Pennsylvania Black Conference on Higher Education, Inc. (PBCOHE) is a not-for-profit professional organization with the goal of developing and providing valuable opportunities for minorities to pursue their professional, social, and personal development in higher education; and

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WHEREAS, PBCOHE invests in the continuing educational efforts of high school and college students through its scholarship program, student-based leadership conferences, workshops, and special interest events; and

WHEREAS, PBCOHE believes that the future development of professionals and students of color in higher education is critical for the Commonwealth, as evidenced by the theme of the 53rd Annual Conference "The Quest Continues: Diversity, Equity, and Inclusion in Higher Education."

NOW, THEREFORE, BE IT PROCLAIMED, that I, Wanda R.D. Williams, the Mayor of the City of Harrisburg, located in the Central PA Region do hereby this day acknowledge the continued supportive effort, to support diversity in higher education, of

PA Black Conference on Higher Education

AND BE IT FURTHER PROCLAIMED that I have, hereto, set my hand and seal this 23rd day of March in the Year of our Lord, Two Thousand and Twenty-Three, expressing continued success. and do hereby deliver this Proclamation, with all due appreciation in the great City of Harrisburg, Capital of the Commonwealth of Pennsylvania.

Wanda R. D. Williams

Wanda R.D. Williams, Mayor



WHEREAS, the Pennsylvania Black Conference on Higher Education, Inc. (PBCOHE) is a not-for-profit professional organization with the goal of developing and providing valuable opportunities for minorities to pursue their professional, social, and personal development in higher education; and

WHEREAS, founded in 1970 by the late Honorable K. Leroy Irvis, former Speaker of the Pennsylvania House of Representatives, PBCOHE is a state-wide organization; and

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WHEREAS, PBCOHE invests in the continuing educational efforts of high school and college student through its scholarship program, student-based leadership conferences, workshops, and special interest events; and

WHEREAS, PBCOHE believes that the future development of professionals and students of color in higher education is critical for the Commonwealth, as evidenced by the theme of the 53rd Annual conference "The Quest Continues: Diversity, Equity, and Inclusion in Higher Education."

NOW, THEREFORE, BE IT HEREBY RESOLVED THAT ON THE 25th DAY OF MARCH 2023, ON BEHALF OF HARRISBURG CITY COUNCIL, I, DANIELLE L. BOWERS, DO HEREBY DECLARE MARCH 25, 2023,

PENNSYLVANIA BLACK CONFERENCE OF HIGHER EDUCATION DAY IN THE CITY OF HARRISBURG

Signed and Attested in the City of Harrisburg, Pennsylvania

Michael J. Parker

Danully J. BANNS-Harrisburg City Council



Office of The Inaugural Chief Diversity Officer

Center for Excellence in Diversity and Student Inclusion Duquesne University





Dr. Lorie Johnson-Osho

University of Pittsburgh First elected President of the Greater Pittsburgh Higher Education Diversity Consortium (GPHEDC)





Dr. Marcus Whitehurst

Office of the Vice Provost for Educational Equity Pennsylvania State University



PennState

Office of Admissions and Financial Aid

University of Pittsburgh



2023 ANNUAL CONFERENCE OVERVIEW

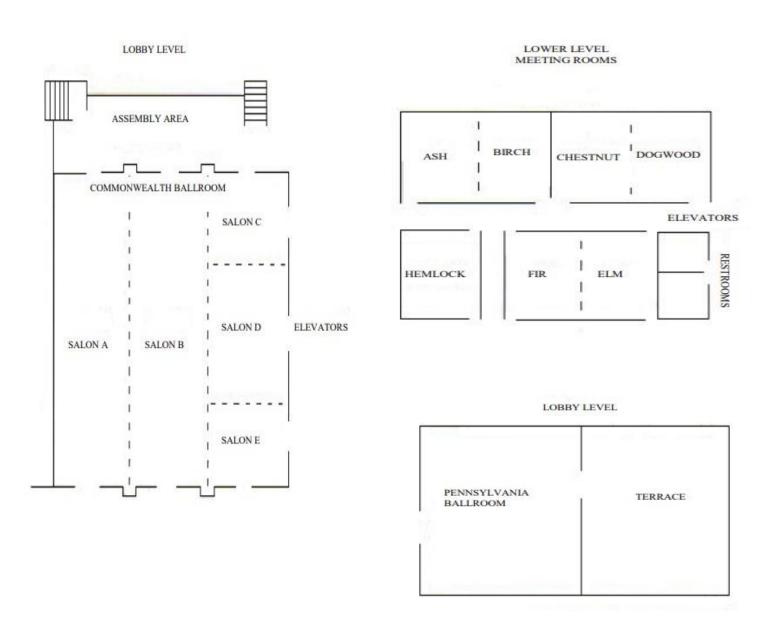
	Thursday, March 23, 2023	
8:30am – 9:30am	Planning Committee Meeting – Ash/Birch	
9:45am – 12:45pm	Executive Council Meeting – Ash/Birch	
1:00pm – 1:45pm	New Member Orientation – Salon A/B	
1:00pm – 6:00pm	Registration – Commonwealth Lobby	
1:00pm – 8:00pm	Exhibitors/Vendors - Commonwealth Lobby	
2:00pm – 2:20pm	Opening Welcome Address – Salon A/B	
2:30pm – 3:30pm	Concurrent Workshops Session I – Salons C & E	
3:30pm – 3:45pm	Snack Break – Commonwealth Lobby	
4:00pm – 5:00pm	Concurrent Workshops Session II – Salons C & E	
6:00pm – 8:00pm	President's Welcome Reception – Pennsylvania Ballroom	
9:00pm – 12:00am	Hospitality Suite	
Friday, March 24, 2023		
7:30am – 8:45am	Think Tank – Private Dining Room	
8:30am – 7:00pm	Exhibitors/Vendors - Commonwealth Lobby	
9:00am – 10:15am	Continental Breakfast and PBCOHE Business Meeting – Salon A/B	
9:00am – 12:00pm	Registration – Commonwealth Lobby	
10:30am – 11:30am	Concurrent Workshops Session III – Salons C & E	
11:30am – 12:00pm	Vendors Shoppe – Commonwealth Lobby	
12:00pm – 2:00pm	Scholarship Luncheon and Community Service Project Presentation – Salon A/B	
2:30pm – 4:00pm	Legislative Forum – Salon A/B "Diversity, Equity, and Inclusion in Higher Education" Dr. Brenda Sanders Dédé, Moderator	
4:15pm – 5:15pm	Regional Meetings – Salon A/B	
6:00pm – 7:00pm	Networking and Awards Reception (cash bar) – Commonwealth Lobby	
7:00pm – 9:30pm	PBCOHE Annual Awards Dinner – Pennsylvania Ballroom Keynote Speaker: Mr. Chad D. Lassiter, Executive Director PA Human Relations Commission	
9:30pm – 12:00am	Entertainment – Pennsylvania Ballroom Music by DJ Turtle	





4650 Lindle Road, Harrisburg, PA 17111 717-564-5511 Fax: 717-564-2476

Hotel Floor Plan



2023 CONFERENCE WORKSHOPS SCHEDULE Thursday, March 23, 2023

2:30 pm – 3:30 pm Concurrent Sessions I

Salon C "Addressing Post-Pandemic Anxiety Awakened and Exasperated in Students of Color"

Presenter: Karol Smith-Williamson, JD

Lecturer, Lincoln University of PA

This workshop will provide information to assist those working with students struggling with depression, trauma, anxiety and panic attacks. These incidents have been on the rise on college campuses since the COVID-19 pandemic. Participants will engage in a forum for the exchange of ideas and experiences among academic peers.

Salon E "The Impact of Microaggressions"

Presenter: Marvin G. Worthy, President and CEO

Worthy Consulting & Training, Chambersburg, PA

This session will examine the intentional and unintentional impact caused by everyday actions that take place throughout a campus community. "Microaggressions are the everyday verbal, nonverbal, and environmental slights, snubs, or insults, whether intentional or unintentional, which communicate hostile, derogatory, or negative messages to target persons based solely upon their marginalized group membership."

4:00 pm - 5:00 pm Concurrent Sessions II

Salon C "Using Simulations to Build Professional Skills"

Presenters: Tricia Shelton, Ph.D.

Assistant Professor, Seton Hill University

Momodu C. Taylor, Ph.D.

Chief Diversity Officer, Seton Hill University

Through interactive activity, participants in this session will learn how simulations can support social emotional skill development in professional settings. An empathetic response is crucial to perspective sharing, and consequently, productive discussion and engagement around the issues of diversity, equity, and inclusion in higher education.

Salon E "Leadership and Navigation at a Predominately White Institution (PWI) as People of Color"

Presenters: Roger Briscoe II, ABD

Adjunct Instructor, Professional Studies in Education, Indiana University of PA

Marcia Briscoe, M.Ed.

Fiscal Technician, Student Account Services, Indiana University of PA

The Society for Human Resource Management (SHRM) defines leadership and navigation competency as the ability to direct and contribute to initiatives and processes within the organization to create what is needed for the organization to be successful. This workshop will portray our background, education and experiences in a professional workspace as a person of color at a PWI.

2023 CONFERENCE WORKSHOPS SCHEDULE Friday, March 24, 2023

10:30 am – 11:30 am Concurrent Sessions III

Salon C "STEM DEI Broadband Planning in Higher Education"

Presenters: Joi C. Spraggins, Ph.D., CEO, Legacy Bridges STEM Academy, Inc.

Lt. Col. George E. Hardy, Red Tail Tuskegee Airman

Ernest D. Levert, Retired, Lockheed Fellow Wali Jones, Retired, 76ers NBA Legend Dexter Johnson, Ph.D., NASA Langley Fellow

This session will discuss how Diversity, Equity and Inclusion policies and activities within college campuses affect students, staff and faculty across our communities. As well, diversity in STEM programs will be discussed.

Salon E "A Trauma-Informed Approach to Higher Education"

Presenter: Nathaniel E. Woods, Jr., Ph.D.

Special Asst to President for Inclusion Transformation

Pennsylvania College of Technology

The Trauma-Informed Approach workshop provides a comprehensive look at the impact of trauma and how to provide effective support in response. By the end of the workshop participants will be able to identify their personal trauma, create safe and nurturing environments for recovery, and self-care techniques.



Equity is not a destination you arrive at on accident. It is critical for leaders to articulate a shared equity imperative or aspiration to guide their organizational development work over time.

LaShawn Routé Chatmon

Executive Director, National Equity Project

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Our Values



Customer Centric

Employees, borrowers, students, families, and clients are our customers. We make every decision and measure every outcome based on how well it serves them.

Commitment to Respect

We value diversity and inclusion. We listen and act with empathy and respect.

Citizenship

Our Agency is built on a strong service mentality and desire to help others. We strive to be good citizens of PHEAA and in the communities in which we live and work.

Courage to Evolve

We take ownership and view challenges and change as opportunities to learn, grow, and innovate.

What we do...

Our Mission

To provide affordable access to higher education.

What we strive for...

Our Vision

To be a respected leader in higher education technology and student aid, devoting our energy, resources, and imagination to helping current and future generations of students achieve their educational goals.

KEYNOTE SPEAKER



Chad Dion Lassiter is a National Expert in the field of American Race Relations. Mr. Lassiter has worked on race, peace, and poverty-related issues in The United States of America, Africa, Canada, Haiti, Israel, and Norway, and is called upon frequently by media outlets to provide commentary on race relations and potential solutions.

He is the current Executive Director of the Pennsylvania Human Relations Commission, where over his four years in this position, he has continued to push the Commonwealth forward in the spaces of DEI Training, Unconscious Bias Training, Anti-Racism Training and has developed and launched a 'No Hate in Our State Townhall' to address the surge of White Nationalism in Pennsylvania, a 'Social Justice Lecture Series' providing an outlet for the communities in the State to discuss imperative issues and serves as a Racial Reduction Response team for those

communities impacted by hatred. He oversees a staff of 87 with three Regional Offices that comprise the 67 Counties in Pennsylvania and manages an annual budget of \$11 million dollars.

He has also developed programs under his appointment, such as a 'Global Social Justice Initiative', 'Black and Jewish Beloved Community Dialogue', and the 'College Race Dialogue Initiative.' Mr. Lassiter received his Master's degree from the University of Pennsylvania Graduate School of Social Work, where he was the A. Phillip Randolph Award winner in 2001 and was the recipient of the prestigious University of Pennsylvania's Dr. Martin Luther King, Jr. Community Involvement Award in 2008.

Mr. Lassiter is a co-founder and current president of the University of Pennsylvania's School of Social Policy & Practice's Black Men at Penn, the first Ivy League Black male group of social workers. Since 2003 this transcendent group has sought to recruit Black males into the profession, as well as, provide Anti-Racism and violence prevention training to urban and suburban schools around the country and diversity and inclusion training for corporate entities and penal systems.

Mr. Lassiter has been recognized by the Philadelphia Tribune as "The Most Influential African American Leader from 2010-2022", as "Who's Who among African-Americans" 17th edition in 2004 with such notables as Colin Powell and Michael Jordan.

On November 18th, 2019, Mr. Lassiter was inducted into the University of Pennsylvania's School of Social Policy and Practice Alumni Hall of Fame. On October 26, 2021, Mr. Lassiter was chosen as National Association of Social Workers, Pennsylvania Chapter Social Worker of the Year for 2021. Mr. Lassiter has also been recognized by City & State's 2022 Pennsylvania Fifty Over 50; City & State's 2022 Pennsylvania Impact 50 and City and State's Pennsylvania Power of Diversity: Black 100 in 2022 and 2023. He is mentored by the teachings of Dr. W.E.B. Dubois, Ida B. Wells and Dr. Martin Luther King, Jr.

LEGISLATIVE FORUM

Friday, March 24, 2023

2:30 pm - 4:00 pm



Hon. Jordan Harris PA House of Representatives, Philadelphia County

Jordan Harris is a rising star and leading progressive voice in the Pennsylvania legislature on issues including criminal justice reform and education reform. First elected in 2012, he was selected by his colleagues to serve as the Democratic Caucus Whip for the 2021-22 legislative session. The Whip is the second highest ranking position in leadership behind only the caucus leader, and Harris is only the second African American to hold the position of Whip for the Democratic Caucus. He previously served as chairman of the Pennsylvania Legislative Black Caucus. Prior to being elected to the Pennsylvania House of Representatives, Harris was appointed as the Executive Director of Philadelphia's Youth Commission.

A graduate of Philadelphia's John Bartram Motivation High School, Harris earned his bachelor's degree from Millersville University, his master's degree from Cabrini College and is currently a Doctoral candidate at Neumann University. Before pursuing a career in public service, he worked as an educator in the Philadelphia Public School System for several years.

Harris is passionate about a myriad of issues that include equal and quality education; employment and job creation; vocational training and job readiness programs; the rights and care of senior citizens; minority inclusion; bidding reform; and prison system reform. One of his most notable criminal justice reform victories was the passage of the Pennsylvania Clean Slate bill which allows many who have made mistakes in the past to move on with a clean criminal history. He has worked to create a partnership between Cheyney University and Starbucks to improve access to higher education and promote the legacy of Cheyney.

Representative Harris is very involved in his community, serving on many boards and committees. He is a current member of the Council of Trustees at Millersville University. He serves as a Member of the Board of the Hardy Williams Education Fund, the Christian Street YMCA, and the Knight Foundation. He is a member of the Phi Beta Sigma Fraternity, Inc. Nu Sigma Chapter and Prince Hall Free and Accepted Masons Cephas Lodge #98.



Hon. Art Haywood PA State Senate, Montgomery/Philadelphia Counties (part)

Art Haywood was raised by his mother, a public-school teacher, who instilled in him the value of hard work and getting a quality education.

After receiving his bachelor's degree and graduating Magna Cum Laude from Morehouse College, he went on to attend the London School of Economics as a Marshall Scholar to complete his master's degree, and then graduated from the University of Michigan Law School.

Senator Haywood began his career in 2009 as a Cheltenham Township commissioner. His work as commissioner included divesting pension money from gun-makers, starting the Sustainable Cheltenham initiative, and creating a non-discrimination ordinance for sexual orientation and gender identity. After serving as President of the Board of Commissioners in Cheltenham, he was elected State Senator for the 4th district in 2014.

Through his leadership as a State Senator, he has worked to reduce homelessness, passed requirements to test for lead in water in Pennsylvania schools, and successfully championed legislation to relocate domestic violence survivors living in public housing.

Most recently, he organized with African American college students to end campus racism at Pennsylvania's State System of Higher Education universities. He was instrumental in the state legislature passing \$200 million for PASSHE, which includes funding for Diversity, Equity, and Inclusion. This will ensure the safety and success of Black, Brown, and White students on the 14 college campuses.



Hon. David Madsen PA House of Representatives, Dauphin County

State Representative Dave Madsen was elected in 2022 to represent Pennsylvania's 104th Legislative District.

Born and raised in South Central PA, Madsen served on Harrisburg City Council from 2017-2022 and was the chair of its public works committee. As a member of City Council, one of his priorities was to replace aging infrastructure and to work to prevent blight by getting property owners the assistance they needed.

Rep. Madsen also worked as the community services and education director for the Pennsylvania AFL-CIO. During his tenure as director, he supported food distribution drives, pop-up COVID-19 vaccination clinics and promoted workforce programs. He was also the chair of the council's public works committee.

As a State Representative, he will focus on funding for public education, workforce development, and improving infrastructure. He is committed to working on bipartisan action to bolster public health and safety while strengthening Pennsylvania's economy.



Hon. Regina G. Young PA House of Representatives, Delaware/Philadelphia Counties (part)

State Rep. Regina Young was elected to represent the 185th Legislative District in November 2020.

She is a community organizer, former educator, social service worker, a certified HIV and grief counselor. Before running for office, she was a community schools coordinator in the Philadelphia Mayor's office of education. She founded and served as executive director of Empowered Community Development Corporation; an organization that helps establish community programs identified as needed by community members. She was also a social service worker with Women's Christian Alliance in Philadelphia.

She earned a B.A. in communications from Central Connecticut State and an M.A. in community development and urban studies from Eastern University. She received her honorary Doctorate Degree in Divinity from Hearts Bible Institute University.

She is on the board of the Browning Scholarship Foundation, an advisory committee member for Turning Points for Children, and member of the Police District Advisory Committee (PDAC) for the 12th district.



Councilperson Danielle L. Bowers President, Harrisburg City Council

Danielle L. Bowers serves as the Democratic Executive Director of the Tourism and Recreational Development Committee within the Pennsylvania House of Representatives.

She is a 2009 cum laude graduate of Spelman College, where she received a B.A. in English. Danielle was featured in the Spring 2019 edition of the Spelman Messenger, alongside Stacey Abrams and other alumnae in 15 states and 30 cities across the nation and abroad, being named one of, "Spelman's Political Warriors," an influencer in advocacy, government, and public policy.

In 2012, Danielle received her Master's degree in Public Administration from the Pennsylvania State University. Appointed to Harrisburg City Council in 2018, she was elected to Harrisburg City Council to serve a four-year term in 2019 and was elected to serve as President of Harrisburg City Council for the 2022-2023 term, where she currently serves as the Administration Committee Chair.

Danielle is a board member of the Broad Street Market Alliance and the Pennsylvania State University Harrisburg Campus Master of Public Administration Program, a member of Alpha Kappa Alpha Sorority, Inc., the National Coalition of 100 Black Women, Inc., the Pennsylvania Municipal League, the National League of Cities, and the Spelman College Alumnae Recruiters. Danielle is a 2018 Council of State Governments and University of Pennsylvania Robert J. Thompson Eastern Leadership Academy Fellow.

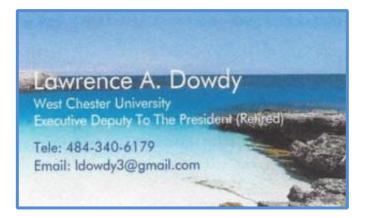
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53 Annual Conference

Pennsylvania Black Conference On Higher Education, Inc. Theme: The Quest Continues: Diversity, Equity and Inclusion March 23 - 24, 2023



Ty. Joi (). Spragging CEO, Legacy Bridges STEM Academy

Tuskegee Airmen Historian

Inspires the Growth of Legacy Leaders

Dr.

Presentation Topic & Time
STEM DEI Broadband Planning

in Higher Education on Friday, March 24, 2023 10:30am - 11:30am



At the Air Force Memorial in V.A. Thursday, March 23, 2023 9:00am - 11:00am

and

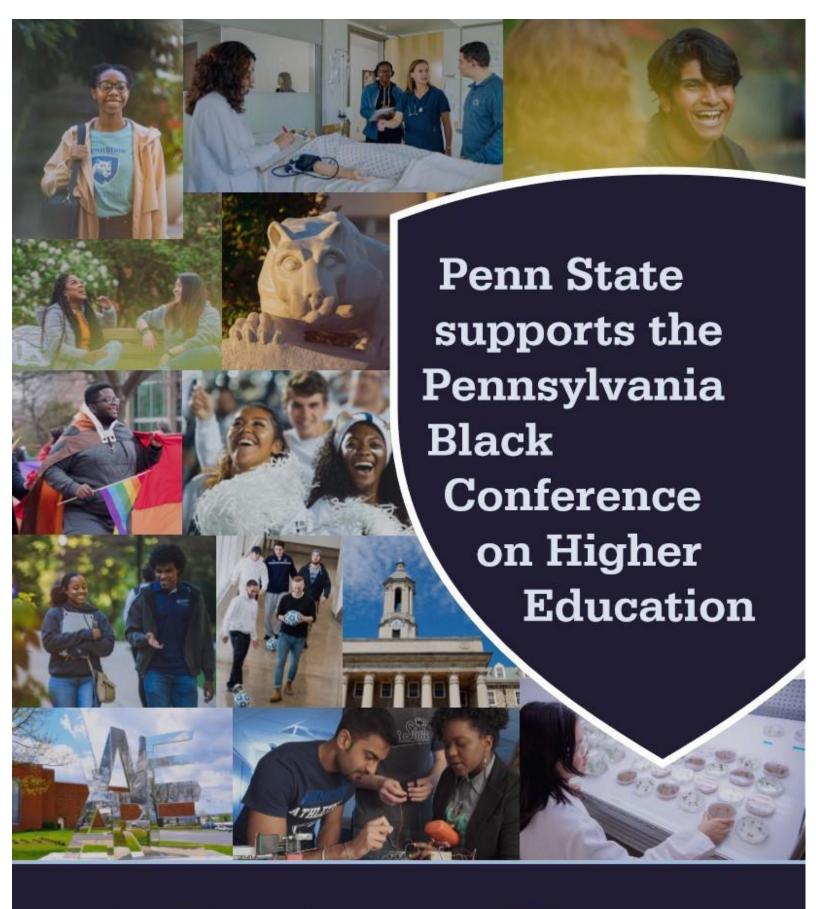
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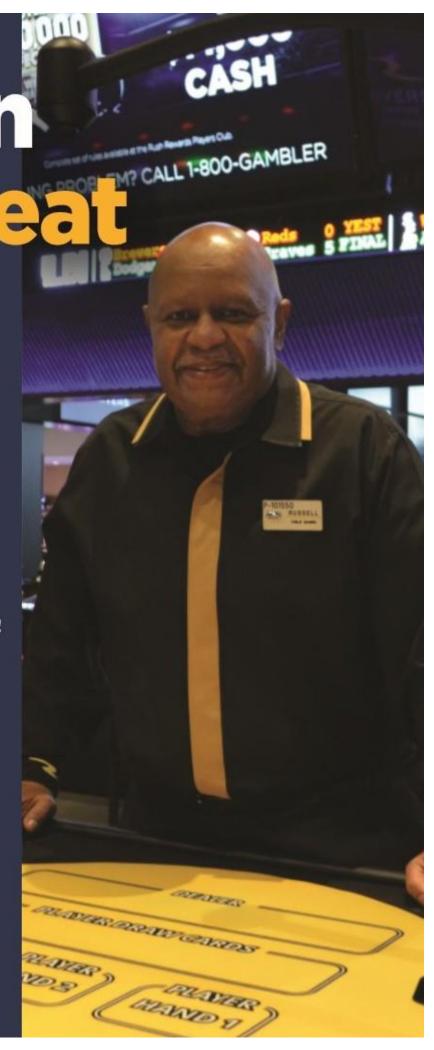


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{ BARACK OBAMA }



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