

Pennsylvania Black Conference on Higher Education, Inc. (PBCOHE)



53rd Annual Conference

March 23-24, 2023

**The Quest Continues: Diversity, Equity, and
Inclusion in Higher Education**



Sheraton Harrisburg-Hershey Hotel
4650 Lindle Road
Harrisburg, PA 17111





Pennsylvania Black Conference On Higher Education, Inc.

Greetings!

We cordially invite you to the 53rd Annual Conference of the Pennsylvania Black Conference on Higher Education. We invite you to join us, Thursday, March 23, 2023, through Friday, March 24, 2023, at the Sheraton Harrisburg-Hershey Hotel at 4650 Lindle Road, Harrisburg, PA 17111

Fifty-three years ago, the late Honorable K. Leroy Irvis founded the Pennsylvania Black Conference on Higher Education to examine the impact of state and federal educational policies on persons of color in Pennsylvania and advocated for greater access for minority students, faculty and staff. The 53rd Annual Conference theme, "The Quest Continues: Diversity, Equity, and Inclusion in Higher Education" will facilitate deep enriching conversations around the changing climate of Higher Education: funding, access, retention and success for African Americans and underrepresented groups.

Further, PBCOHE's 2023 conference will explore critical issues of how Diversity, Equity, and Inclusion policies and activities within our campuses affects students, staff and faculty across our communities. Over the past decade, there have been unique changes in how communities of color have been excluded, and we must name and address them if we have any chance of countering the negative policies that the PBCOHE members have witnessed.

Moreover, what will PBCOHE's focus, and strategies be in the coming years to assist members, stakeholders, and partners to address these concerns? PBCOHE is seeking to learn from leaders, faculty, and staff and graduate students whose work examines or addresses the impact of DEI policies and activities on their campus, practice, pedagogy, and/or research. These works may include policies or research on anticipated policies, innovations involving recruitment, admission and retention efforts, advancements in technology and online learning, or national or local educational practices or programs, and how minority students might benefit from or be hindered by these policies, forces, or changes in the coming years.

Since 1970, the Pennsylvania Black Conference on Higher Education (PBCOHE) has given tens of thousands of dollars in financial support to worthy students through its scholarship program. In addition, PBCOHE provides ongoing opportunities for minorities in higher education to pursue their professional, social, and personal development through the Student Leadership Development Institute and the Institute for Educational Management and Leadership. We are a not-for-profit, (501)(c)(3) organization and a Pennsylvania professional association whose purpose is to ensure that African Americans and other underrepresented groups have access to higher education in the Commonwealth.

PBCOHE's 53rd Annual Conference will convene in the capitol city of Pennsylvania and is home to prominent colleges and universities that play a vital role in educating the next generation of leaders, advancing the city's workforce development, and generating breakthrough discoveries. This conference will provide attendees with a rich opportunity to explore the myriad of issues related to ensuring student success while creating bonds with educators from across the Commonwealth. Please join us as we celebrate fifty-three years of service, leadership, and scholarship.

Sincerely,

Danielle Martin and Dr. Curtis L. Spencer, 2023 Conference Co-Chairs



Pennsylvania Black Conference On Higher Education, Inc.

www.pbcohe.org

ORGANIZATION HISTORY

The Pennsylvania Black Conference on Higher Education was established in 1970 by the Honorable K. Leroy Irvis who was the Minority Leader and Speaker of the Pennsylvania House of Representatives at that time.

Since 1970, the organization has been examining the effect of state and federal educational policies on persons of color in Pennsylvania. In addition, PBCOHE has given thousands of dollars in financial support to worthy students through its scholarship program. Moreover, PBCOHE provides ongoing opportunities for minorities in higher education to pursue their professional, social, and personal development.

The Pennsylvania Black Conference on Higher Education, Inc. (PBCOHE) is an organization made up of Black professionals from the public and private sector, education, business, social services, law, and government, who have a deep commitment to improving and ensuring the education of Black and Latino-American students.

In addition to advocating for policies and issues in higher education, PBCOHE provides support and professional development opportunities through its scholarship program, the Annual Conference, and the Journal of the Pennsylvania Black Conference on Higher Education, Inc.

MISSION STATEMENT

The mission of the Pennsylvania Black Conference on Higher Education (PBCOHE, INC.) is to provide programs and services which help ensure that the post-secondary educational needs and aspirations of Black African Americans in particular are met, and to work in concert with members of other under-represented groups in the Commonwealth of Pennsylvania.

This mission is accomplished by fully utilizing our individual and collective talents and resources. We further achieve our mission through education, research, training, and publication.

In particular, the mission provides for:

- Advocacy on behalf of students, faculty, and staff needs and interests.
- Support of personal growth and development of its membership through educational programs, networking, training in human relations, and leadership skills.
- Review and analysis of legislation, rulings, and reports for the impact on Black African Americans and other under-represented groups in the Commonwealth of Pennsylvania.
- Support of the personal growth and development of students through the Black Active Student Intercollegiate Struggles (BASICS) arm of the PBCOHE.

PBCOHE shares with other organizations of the Commonwealth the mission of:

- Developing an educational environment that promotes and encourages desirable educational advancement for all people;
- Contributing to the efforts in the Commonwealth to recruit, retain, and graduate students by promoting quality programs, which encourage personal and academic achievement.
- Creating a climate that promotes and attracts students to post-secondary educational and graduate programs;
- Developing educational strategies to promote inter-group understanding within an increasingly diverse population in the Commonwealth; and
- Contributing to the common efforts to recruit, develop, and promote its faculty and staff, once hired.

PENNSYLVANIA BLACK CONFERENCE ON HIGHER EDUCATION, INC.
EXECUTIVE COUNCIL 2022-2024

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BUSINESS LIAISON

VACANT



PBCOHE 53rd Annual Conference
Tentative Agenda
(Subject to Change)

Thursday, March 23, 2023

8:00 a.m. – 9:15 a.m.	Think Tank
9:30 a.m. – 10:30 a.m.	Planning Committee Meeting
10:45 a.m. – 12:45 p.m.	Executive Council Meeting
1:00 p.m. – 1:45 p.m.	New Member Orientation
1:00 p.m. – 6:00 p.m.	Conference Registration
1:00 p.m. – 8:00 p.m.	Exhibitors/Vendors
2:00 p.m. – 2:20 p.m.	Opening Welcome Address
2:30 p.m. – 3:30 p.m.	Concurrent Workshops Session I
3:30 p.m. – 3:45 p.m.	Snack Break
4:00 p.m. – 5:00 p.m.	Concurrent Workshops Session II
6:00 p.m. – 8:00 p.m.	President's Welcome Reception
9:00 p.m. – 12:00 a.m.	PBCOHE Hospitality Suite

Friday, March 24, 2023

8:30 a.m. – 7:00 p.m.	Exhibitors/Vendors
9:00 a.m. – 10:15 a.m.	Continental Breakfast and PBCOHE Business Meeting
9:00 a.m. – 12:00 p.m.	Conference Registration
10:30 a.m. – 11:30 a.m.	Concurrent Workshops Session III
11:30 a.m. – 12:00 p.m.	Vendor Shoppe
12:00 p.m. – 2:00 p.m.	Scholarship Awards Luncheon / Community Service Project Presentation
2:30 p.m. – 4:00 p.m.	Town Hall
4:15 p.m. – 5:15 p.m.	Regional Meetings
6:00 p.m. – 7:00 p.m.	Networking and Awards Reception (cash bar)
7:00 p.m. – 9:30 p.m.	PBCOHE Annual Awards Dinner
9:30 p.m. – 12:00 a.m.	Entertainment (cash bar)

Sheraton Harrisburg-Hershey Hotel

4650 Lindle Road
Harrisburg, PA 17111
(717) 564-5511



Location

Located near downtown Harrisburg, the upscale, award-winning hotel is minutes from the Harrisburg Mall, National Civil War Museum and Harrisburg International Airport. Drive to the neighboring town of Hershey for family-friendly fun at Hershey Park and Hershey's Chocolate World, just 10 miles away.

Hotel Details

All guestrooms include a Sheraton Sweet Sleeper bed, refrigerator, flat-screen TV, and free high-speed internet access. The property has a 24-hour fitness center, business center, and indoor pool. It also features an on-site, full-service restaurant, bar, and gift shop. The hotel is within walking distance of various restaurants and shopping.

Room Reservation Process

To reserve your room by phone, please contact the hotel directly at (717) 564-5511 and reference the PA Black Conference on Higher Education group rate. To reserve your room online, please use the following link: <https://www.marriott.com/event-reservations/reservation-link.mi?id=1675115359050&key=GRP&app=resvlink>. A credit card is required to guarantee the reservation, and **the deadline to reserve a room at our group rate is March 3, 2023.**

The group rate for a double queen or king room is \$123 per night. Added to guest room rates will be applicable state and local tax, currently 11%. Complimentary on-site parking is available at the hotel.

Check-in/Check-out

Check-in time is **4:00 p.m.** and checkout time is **11:00 a.m.** Guests arriving prior to 4:00 p.m. will be accommodated as rooms become available. The front desk will arrange to check luggage for those guests arriving early when rooms are not available.



PENNSYLVANIA BLACK CONFERENCE ON HIGHER EDUCATION, INC.

53rd Annual Conference March 23-24, 2023

Sheraton Harrisburg-Hershey Hotel – Harrisburg, PA

www.pbcohe.org

Tax Id# 23-2162416

“The Quest Continues: Diversity, Equity, and Inclusion in Higher Education”

Dr. ___ Mr. ___ Mrs. ___ Ms. ___ Name _____

Title/Position _____ Institution/Organization _____

Mailing Address _____ City/State/Zip Code _____

Business (_____) _____ E-mail Address _____

Registration Class: Professional ___ Graduate Student ___ Presenter ___ Other (specify) _____

REGISTRATION FEES: Full registration includes entry into all program sessions, conference materials, conference meals and the annual banquet. The appropriate fee must accompany the registration form. All registrations include one-year membership.

Full Conference Registration

___ Professional/Grad Student/Presenter \$300

___ Emeritus Member \$225

Daily Rates ONLY (includes meals, materials and one-year membership)

___ Thursday \$100

___ Friday \$250

Event Rates ONLY (meals only)

___ Friday Scholarship Luncheon \$75

___ Friday Awards Dinner \$125

Make checks payable to: **PBCOHE, Inc.** and mail to:

Ms. Karla Roach, PBCOHE Registration

PO Box 7446, Steelton, PA 17113

717-379-9259 / karj6367@aol.com

*Conference registration serves as approval for the use of your image on all PBCOHE marketing materials.



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53rd Annual Conference
Sheraton Harrisburg-Hershey Hotel
Harrisburg, Pennsylvania
March 23-24, 2023

Theme: “The Quest Continues: Diversity, Equity, and Inclusion in Higher Education”

Deadline: Saturday, February 4, 2023

Call for Presentation Proposals

PBCOHE was founded in 1970 by K. Leroy Irvis (Speaker of the Pennsylvania House of Representatives) with the mission to ensure that underrepresented minorities in the Commonwealth of Pennsylvania would have access to a quality education. While the main focus remains constant, different sub-themes and issues continue to be brought forth.

The annual conference theme for 2023, **“The Quest Continues: Diversity, Equity, and Inclusion in Higher Education”** invites us to explore how Diversity, Equity, and Inclusion policies and activities within our campuses affects students, staff and faculty across our communities. Over the past decade, there have been unique changes in how communities of color have been excluded, and we must name and address them if we have any chance of countering the negative policies that the PBCOHE members have witnessed.

This year, we invite you to submit workshop proposals that examine or address the impact of DEI policies and activities on your campus, practice, pedagogy, and/or research.

Please submit this completed Presentation Proposal form and a copy of each presenter's brief CV or resume via email to s.jones@Villanova.edu by **Saturday, February 4, 2023**. If proposals are accepted, presenters are required to register for the annual conference, which includes a one-year membership to PBCOHE. All proposals can also be submitted to the PBCOHE Journal for consideration of inclusion.

Acceptance notifications will be emailed **no later than Friday, February 24, 2023**.

If you have questions or need more information, please contact Dr. Stephen Jones (s.jones@Villanova.edu) or Dr. Brenda Sanders Dédé (bsdede48@gmail.com).



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Call for Proposals

This presentation is being submitted as a:

_____ Research Presentation - *a traditional workshop, the topic of which is the presenter's current or completed research on the conference theme*

_____ Best Practice/Skill Development Workshop - *a traditional format workshop of sharing insights and expertise designed to enhance knowledge and skills of attendees on the conference theme*

PROGRAM TITLE: (Maximum of 50 Characters and spaces)

PROGRAM SYNOPSIS (FOR PUBLICATION IN THE CONFERENCE PROGRAM - 50 Word Maximum)

LEAD PRESENTER (*Contact Person*):

Name: _____

Position: _____

Business Address: _____

Home Address: _____

Home Phone:(____)_____ Business Phone:(____)_____

FAX: (____)_____ E-mail _____

PRESENTER II (If necessary):

Name: _____

Position: _____

Business Address: _____

Home Address: _____

Home Phone:(____)_____ Business Phone:(____)_____

FAX: (____)_____ E-mail _____



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PRESENTATION DESCRIPTION:

Please include presentation learning outcomes, summary of information, best practice(s), research to be presented, presentation method (panel, lecture, large/small group discussion, demonstration, media), relevance to the conference theme, targeted audience and description of accompanying AV, materials or handouts. Please limit description to 150 words.

CONFIRMATION OF CONFERENCE ATTENDANCE:

If this proposal is accepted I/we will attend the conference and pay the early registration fee. I/we understand that this program may be replaced if I/we do not register in the timeline prescribed.

Presenter(s) Signature(s) _____ Date _____

AUDIO VISUAL INFORMATION:

Please indicate your audio-visual needs on this form. LCD projectors and laptops will be the responsibility of the presenter(s). **PLEASE INFORM US OF YOUR AUDIO-VISUAL NEEDS.**

Information about renting audio-visual equipment from the hotel is available upon request.

NOTE:

Please provide **all requested information on this proposal form.**

Please **do not use** "attachments" in lieu of a completed proposal form, but you can attach additional pages to this form if more than two people are presenting. A brief CV or resume must be included for each presenter. It should include the presenter's name, mailing address, phone, and email address plus recent work experience, educational history, and professional contributions such as publications and/or presentations.

Incomplete proposals will not be considered.



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Tax Id# 23-2162416

53rd Annual Conference

Sheraton Harrisburg-Hershey Hotel

Harrisburg, Pennsylvania

March 23-24, 2023

“The Quest Continues: Diversity, Equity, and Inclusion in Higher Education”

Dear Colleague:

We request your financial support through the purchase of space in our program booklet for your personal, institutional, or business advertisement. Your contribution will help to support seven scholarships in the amount of \$1000 each which are awarded annually to talented undergraduate and graduate students in the Commonwealth of Pennsylvania. The Conference also awards two \$1000 scholarships to high school students who are planning to attend colleges or universities in Pennsylvania. We solicit your support and appreciate your kind contribution to help us provide needed financial support. Students from your school may be winners, so what better way to support than to contribute? Help ensure that you and your school or organization is represented among the supporting advertisers.

With much appreciation,

The PBCOHE 2023 Conference Planning Committee



Pennsylvania Black Conference On Higher Education, Inc.

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Tax Id# 23-2162416

53rd Annual Conference

Sheraton Harrisburg-Hershey Hotel
Harrisburg, Pennsylvania
March 23-24, 2023

ADVERTISEMENT FORM

(One form per advertisement - - You may copy this form.)

Affiliation: _____ College/University _____ Business/Agency
 _____ Organization _____ Personal

Cost: _____ Full Page - \$500.00 _____ ½ Page - \$250.00
 _____ ¼ Page - \$125.00 _____ Business Card - \$30.00

Total Amount Due: \$ _____

Institution/Organization

Department

Authorizing Signature/Title

(_____) _____
Telephone No.

Date

Make Checks Payable to: **PBCOHE, Inc.** and return with the advertising form **by 2/28/2023** to:

Ms. Karla Roach, PBCOHE Secretary
PO Box 7446, Steelton, PA 17113
717-379-9259 / karj6367@aol.com

PHOTOS – must be submitted as JPEG, TIF, PDF or an actual photo (please send a self-addressed stamped envelope if you want the photo returned). **Photos can be in black and white or color.**

Size of Ads: Full Page 8 x 10 ½ or Full Bleed 8 ½ x 11 (please give .25 on each side)
 ½ Page 8 x 4 7/8
 ¼ Page 3 7/8 x 4 7/8

Ads can be in black and white or color.

Ads may be submitted in one of the following formats: JPEG, TIF, PDF (Please embed all fonts)



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53rd Annual Conference

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March 23-24, 2023

“The Quest Continues: Diversity, Equity, and Inclusion in Higher Education”

A Scholarship Note From

Dr. Chuck Baker, Chairperson
PBCOHE, Inc. Scholarship Committee

The Pennsylvania Black Conference on Higher Education, Inc. will award seven (7) \$1,000 scholarships to talented undergraduate and graduate African Americans and other underrepresented students (persons of color) in the Commonwealth. We invite you to share the enclosed application with your students. **All completed applications are to be submitted to the address on the application on or before Friday, February 17, 2023. (Only electronic applications will be accepted)**

If any of the prospective applicants have questions, they are encouraged to contact me at their earliest convenience via e-mail at cbaker2@dccc.edu. Thank you in advance for your attention to this matter.

***First semester freshmen students are NOT eligible.**

The scholarships will be awarded at the Annual Scholarship Awards Luncheon, which will be held at the Sheraton Harrisburg-Hershey Hotel, 4650 Lindle Road, Harrisburg, PA 17111 at 12:00noon on March 24, 2023.

SCHOLARSHIP WINNERS MUST BE IN ATTENDANCE AT THE ANNUAL SCHOLARSHIP AWARDS LUNCHEON TO RECEIVE THEIR SCHOLARSHIP AWARD.

The scholarships and their respective criteria are herein listed:

The K. Leroy Irvis Undergraduate Scholarship (3)

ONE of these \$1000 scholarships will be awarded in each of the regions (Eastern, Central & Western) in Pennsylvania to undergraduate students who meet these criteria.

- Outstanding Scholarship.
- Extracurricular activity participation.
- Leadership qualities.
- Interpersonal qualities as alluded to by the student's references.
- Essay in no more than **five typewritten, double-spaced pages** on **“Why I Should Receive a K. Leroy Irvis Scholarship.”**
- 3.0 or above grade point average.
- **Brief bio sketch and photograph (Photo for program booklet).**



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The W. Terrell Jones Educational Equity Scholarship (1)

ALL of the criteria listed under the K. Leroy Irvis Scholarship category and:

- Evidence of work and/or volunteer service in the area of educational equity.
- Essay in no more than five typewritten, double-spaced pages on “**Why I should Receive the W. Terrell Jones Educational Equity Scholarship.**”

The Robert D. Lynch Leadership Scholarship (1)

ALL of the criteria listed under the K. Leroy Irvis Scholarship category, with special emphasis on the student’s leadership skills and academic record, and:

- Must have attended the Robert D. Lynch Student Leadership Development Institute (SLDI).
- Essay in no more than five typewritten, double-spaced pages on “**Why I should receive the Robert D. Lynch Leadership Scholarship.**”

The Esther-Jafari Haymon Scholarship (1)

The successful recipient of this scholarship must meet the following criteria:

- Valid registration at a college or university in Pennsylvania with a **financial need**.
- **Grade Point Average of 2.0 and above.**
- Be at least in sophomore year of matriculation.
- Student must demonstrate leadership skills and participation in co-curricular activities.
- Three letters of recommendation are required. One of the three letters of recommendation **MUST** come **from your Financial Aid Office stipulating your need.**
- Essay in no more than five typewritten, double-spaced pages on “**Why I Should Receive the Esther-Jafari Haymon Scholarship.**”

The John S. Shropshire Graduate Scholarship (1)

ALL of the criteria listed under the K. Leroy Irvis Scholarship category and:

- Earned six graduate credits/hours of study (minimum)
- Essay in no more than five typewritten, double-spaced pages on “**Why I Should Receive the John S. Shropshire Graduate Scholarship.**”



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SCHOLARSHIP APPLICATION

Page 1

Please place a check beside the scholarship for which you are applying.

The K. Leroy Irvis PBCOHE Scholarship

Western Region (1)

Central Region (1)

Eastern Region (1)

The John S. Shropshire Graduate Scholarship (1)

The Robert D. Lynch Leadership Scholarship (1)

The W. Terrell Jones Educational Equity Scholarship (1)

The Esther-Jafari Haymon Scholarship (1)

This application should be accompanied by (application will be considered incomplete without the following):

Pages 1 and 2 of the Scholarship Application (**MUST BE INCLUDED IN THE APPLICATION PACKAGE**)

ESSAY not to exceed five typewritten, double-spaced pages on "Why I Should Receive a (name of scholarship) PBCOHE Scholarship Award."

OFFICIAL college transcript (mailed in sealed envelope from your school Registrar or through electronic transmission from your school Registrar).

THREE letters of recommendation. One letter **must** come from a college professor, but may also come from a counselor and/or any professional person who will discuss the candidate in relation to the following criteria: 1) Scholarship; 2) Interpersonal Skills; 3) Leadership; 4) Writing, speaking, computational skills; and 5) Any other observations about the candidate which may assist the Scholarship Committee in their evaluation of the candidate.

A **brief bio sketch** and **photograph** (for the scholarship publication).

First semester freshmen are NOT eligible to apply.

NO APPLICATION WILL BE CONSIDERED COMPLETE UNLESS APPLICATION PAGES 1 AND 2, AN OFFICIAL UPDATED TRANSCRIPT, ESSAY, AND THREE LETTERS OF RECOMMENDATION ARE RECEIVED



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SCHOLARSHIP APPLICATION

PAGE 2

Personal Background Information:

Name: _____
(Last) (First) (Middle)

Home Address: _____
Number and Street

City State Zip Code

Home Phone: (____) _____ Cell Phone: (____) _____

E-Mail Address: _____

Male ____ Female ____ U.S. Citizen ____ Yes ____ No

Educational Information:

Full Name of Institution you are currently attending: _____

Your Address at school if different from above: _____

Box #, Dorm _____

City State Zip Code

Institution's PBCOHE Region in Pennsylvania: ____ Eastern ____ Central ____ Western

Please check present academic classification:

____ Sophomore ____ Junior ____ Senior ____ Graduate Grade Point Avg _____

County of Institution: _____

Major Course of Study: _____

Minor: _____

Contact Telephone: (____) _____ - _____

Please Return To:

Chuck Baker, Ph.D.
Professor of Sociology
Delaware County Community College
901 South Media Line Road, Media, PA 19063
Cbaker2@dccc.edu

Applications MUST be submitted on or before February 17, 2023