

ARCHITECTS OF ACHIEVEMENT

FALL 2018



PENNSYLVANIA BLACK CONFERENCE ON HIGHER EDUCATION, INC. (PBCOHE)

FROM THE DESK OF THE PRESIDENT



Dear Colleagues:

We are excited for the prospect of another great academic year. The PA Black Conference on Higher Education is working hard to ensure equity and access to higher educational opportunities for Black persons and other persons of color in the Commonwealth.

We have been working tirelessly towards this end since 1970. I am privileged to serve in this capacity; and, I appreciate all your work over the years to make this organization relevant. To those of you who are new to the organization, you made a great choice by joining. We are always looking for new faces and new energy to help advance our mission.

Some of the priorities this year are the following:

- Increasing our visibility and relationship with our K-12 partners in the Commonwealth. By strengthening our relationship, we are helping to groom the next generation of college students, who will hopefully join PBCOHE via our Student Leadership Development Institute;
- Developing a stronger relationship with our legislature, especially the PA Legislative Black Caucus, which, like PBCOHE, was founded by the late Honorable K. Leroy Irvis;
- Working to increase funding for Act 101;
- Establishing the Student Ambassador Program via our Student Leadership Development Institute.

I would encourage you to reach out to your respective regional director to get more involved in your region. Additionally, if you are interested in working on any of the above initiatives, contact me directly at jrcraig@wcupa.edu or at 610-436-3133.

Let's make this a great fall semester!

John B. Craig, Ed.D.



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SPECIAL POINTS OF INTEREST

- SLDI Conference 2018
- PBCOHE Conference 2019
- NAACP Recognition Banquet



WCU WEST CHESTER UNIVERSITY

(Reprinted from West Chester University Website)

Director of WCU's Academic Development Program Dr. John Craig has been invited by the foremost organization in academic advising, NACADA: The Global Community for Academic Advising (formerly the National Academic Advising

Council), to lead a presentation on "Growth Mindset and Metacognition: Keys to Promoting Student Autonomy in the Advising Relationship" at NACADA's International Conference in Dublin, Ireland in July.

WCU ACADEMIC DEVELOPMENT PROGRAM DIRECTOR INVITED TO BE LEAD PRESENTER IN DUBLIN, IRELAND

About Dr. John B. Craig

He is assistant professor of educational development and director of the Academic Development Program and Act 101. Dr. Craig's research interests include developmental education, access and equity, emotional intelligence, and effective educational and organizational leadership strategies.

He is editor of the *Journal of Access, Retention and Inclusion in Higher Education* (formerly the ACT 101 Journal), and president of the Pennsylvania Black Conference on Higher Education, Inc. Dr. Craig has over 20 years of leadership experience in both the higher and K-12 education arenas.

He earned a Doctor of Education in Educational and Organizational Leadership from the University of Pennsylvania, Graduate School of Education. His Master of Education degree in Interdisciplinary Urban Education Studies and Bachelor of Science degree in Secondary Education with a concentration in English from Temple University.

Co-presenting with Dr. Craig will be Dr. Ann Colgan, associate professor of educational development. The conference, which will be held at University College Dublin, provides a widely-respected forum for faculty leaders, academic advisors, and professional staff from throughout the world to share and present scholarly research. An expert on how students can learn to take personal control of their academic college experience, Dr. Craig will lead a discussion about the specific ways that faculty advisors can use "growth mindset," the process whereby students believe they can become smarter and therefore put in the extra effort to actually achieve success, and "metacognition," the ability to control one's thought process through the use of hands-on strategies, as a way to empower college students to be more autonomous.

Used together, the principals of growth mindset and metacognition are essential to showing students how to be successful as they take active control of their own learning. The presenters will then share practical tactics and techniques using the growth mindset model and metacognition research in advising sessions. "A tool in our shed as advisors is the ability to help students take inventory about their study habits, and how they engage with the work in their respective courses" said Dr. Craig. "Using the properties of metacognition, which was coined by John Flavell in 1976, we can help students improve their study habits, and, thus, their grades. When, as advisors, we help students develop a growth mindset and improve the way they are engaging with their coursework, we will begin to see many more students tackling traditionally difficult courses like biology, chemistry, and physics."



32nd ANNUAL ROBERT D. LYNCH STUDENT LEADERSHIP DEVELOPMENT INSTITUTE October 19 - 21, 2018

The Annual Robert D. Lynch Student Leadership Development Institute (SLDI) will be held on Friday, October 19—Sunday, October 21 at the Sheraton Harrisburg Hershey Hotel, in Harrisburg, Pennsylvania. The theme is “Cultivating Positive Mindsets for Leadership, Excellence and Success.” Students have an opportunity to participate in workshops that examine cross-cultural communication, interpersonal relations, building inclusive environments, and fostering cultural awareness.

In addition to providing an opportunity for the development of future leaders, students who are active campus leaders have a forum to exchange ideas and to network with each other and with Institute faculty and staff. Mentoring and establishing support networks are instrumental in student retention, graduate school participation, and career exploration.

This Institute continues to grow in service for students, colleges and universities, the Commonwealth of Pennsylvania by assisting in the fulfilling of the goals and objectives of the PBCOHE. To ensure future operation of the SLDI, the Executive Committee of the PBCOHE established a permanent standing committee to coordinate and maintain high quality programming and training to student leaders through the annual Student Leadership conference.

For more information and to register for the October, 2018 SLDI conference go online to <https://www.pbcohe.com/sldi.html>.

STUDENT LEADERSHIP DEVELOPMENT INSTITUTE

The first SLDI Institute was held October 9-11, 1987 at the Center City Holiday Inn in Philadelphia, Pennsylvania. Twenty-one students representing SSHE institutions - Penn State, LaSalle and Temple Universities and the Community College of Philadelphia - were selected from more than forty applicants.

Each applicant met the following criteria: good academic standing, demonstrated leadership ability, two letters of recommendation, and a one-hundred word essay indicating how the Institute would be of benefit to the applicant.

The Institute was facilitated by Dr. J. Otis Smith; Dr. Tom Gordon of Stand-By-Systems II; Ms. Myra Dillingham of Penn State University; Ms. Doris Cross of Millersville University; Dr. Eddie Manning of Temple University and Mr. Lawrence A. Dowdy of West Chester University.

The key topics covered were self-concept, communication skills, group problem-solving/decision-making, and motivating others. Representative Chaka Fattah, now U.S. Congressman, was the keynote speaker at the award brunch program.

**REGISTER TODAY
SLDI 2018!**

SLDI DEADLINES

The Sheraton Harrisburg Hershey Hotel Reservation for block rate: September 29, 2018
Conference Registration: October 4, 2018
Outstanding Student Award Nomination Form: October 4, 2018

I Know You Too
Rev. Dr.
Nathaniel Gadsden

A Fierce force wind of achievement and honor

A steel rod in the center of police dogs and fire hoses, unmoved

Academic excellence achieved in poorly rated schools

A measure of pride, patience, and persistence, overflowing from the inside, unseen and unspoken, but on full display

You are the aftermath of a dream determined not to be deferred

You are the highest note in an operatic oratory that brings the crowd to its feet

You are the reaffirmation of our linkage with our ancestors who live again through you, with you, because of you

You are an answered prayer

You are the libation, poured for the dead who walk among us, giving them hope even though they sleep

You are the sound of Harriet Tubman, I can, send me, I will

You are the feet of Martin, ain't gonna let nobody turn you around

You are the strength of Malcom, by any means necessary you shall be free . . .

(Poem continued on p. 5)

DR. BRENDA DÉDÉ
RETIRES FROM CLARION UNIVERSITY



Dear Dr. Dédé:

On behalf of the Executive Council and general membership of PBCOHE, I would like to congratulate you on your retirement. Over the past 23 years, you have served the organization as Secretary, Vice-President/President-Elect, President, Immediate Past President, Director of the Institute of Education Management and Leadership, Scholarship Chair, Think Tank Co-Chair; and, each year, you have brought several Clarion University students to the Student Leadership Development Institute. These are just some of the things you have done over the years in service to the organization and to your university.

We salute you for a job well done. Your years of serving others is a model of excellence and exemplifies the true meaning of service.

As you embark upon the next phase of your journey, we hope you will take time to enjoy yourself.

You have definitely earned it. Your

faith in God, love of people and service to humanity are characteristics which have underscored the work you have and are yet to do.

Retirement from Clarion University does not mean you are retiring from service. There are other vistas left for you to conquer, other mountains for you to explore and many more lives for you to touch.

In closing, remember this scripture from Hebrews 6:10 (NCV) "God is fair; he will not forget the work you did and the love you showed for him by helping his people. And he will remember that you are still helping them." In short, Dr. Dédé, keep on doing what God called you to do, helping those who are less fortunate, leading those who need focus and selflessly loving those who need love. For these characteristics are consistent with those of Christ, whom you serve.

Again, congratulations! We love you and greatly appreciate your dedication to PBCOHE!

Sincerely,

John B. Craig

John B. Craig, Ed.D.
President, PBCOHE

BARBARA THOMPSON RETIRES FROM PENN STATE UNIVERSITY

Barbara Thompson, Director of Multicultural Recruitment and Community Affairs retired from Penn State University after 33 years of service in the areas of student recruitment, admissions and community outreach. Mrs. Thompson has served on many uni-versity committees using her leadership skills to advance the cause of African Americans and diverse populations. She is an ac-tive life member and former President of Epsilon Sigma Omega chapter of Alpha Kappy Alpha Sorority, and several admission counseling and higher education associations for which she has received many awards.



Mrs. Thompson is especially passionate about reaching students early in the college-going process. Her office implemented and sponsored, for almost thirty years, the annual High Achiever Academic Bowl. Through this event students are expected to gain a greater understanding and appreciation for cultural and ethnic diversity. More than 2000 students have participated since the inception of the program

Currently, she is a member of the Executive Committee of the Pennsylvania Black Conference on Higher Education, Inc. where she is the Director of the Student Development Leadership Institute; a student leadership program training over 300 students annually, now in its 32nd year.

Over her vast career, Barbara Thompson as received numerous awards for leadership and service. Including the 2017, Emeritus Award by the PA Association of College Admission Counseling, 2017, Standard-Bearer Way Paver Award, and induction into the Tougaloo College National Alumni Hall of Fame for community service.

Barbara is a native of Birmingham, Alabama. She is a graduate of Tougaloo College and attended Michigan State University for Graduate Studies. Barbara is married to Sterling Thompson, Ph.D. and they are the parents of two sons and one grandson. In retirement, Barbara plans to take lots of mini vacations, enjoy the world around her and go where God leads.

(continued...)

I know you

Iron smelting, basket weaving, pyramid building
traveler of the universe

From dungeons and barracoons you rose

From Caravans of Captivity you sprang

From Hot fields and cold landscapes you emerged

Branded as a Beast of Burden and wrapped in the spirit of death you flourished

You are the striving, driving essence of our ancestor's dreams

You are the definition of the forward flow of human history

You are the maintaining fiber of collective work and responsibility

You are the reflection of our economic reality when we build and profit together

You are the purpose of all that we do, in spite of all that we have gone through just to survive

You are the reminder of our creative beauty that we inherited from the rocks on which we stand

You give us faith in the righteousness and victory of all human struggle

I know you

You are the first hand up when the question is asked

You are the late night reader for the next day exam, leaving nothing to chance

You are the reason that we are here, in this place, at this time, as blessed as we are

Yes, I know you

I am trying to be you

Honoring African American Educators



Mary Jane Patterson (1840–1894)

Born in Raleigh, North Carolina in 1840, Mary Jane Patterson became the first African-American woman to receive a college degree when she graduated from Oberlin College in 1862. In 1871, she became the first black principal of the newly-founded Preparatory High School for Negroes. The daughter of fugitive slaves, she went on to have an illustrious career as an educator and was known to be a mentor to many African Americans.



Daniel Hale Williams (1856–1931)

Born on January 18, 1856, in Hollidaysburg, Pennsylvania, Daniel Hale Williams pursued a pioneering career in medicine. An African-American doctor, in 1893 Williams opened Provident Hospital, the first medical facility to have an interracial staff. The hospital served as the first school for black nurses in the country. He was also one of the first physicians to successfully complete pericardial surgery on a patient. Williams later became chief surgeon of the Freedmen's Hospital.

ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION (ABWHE)



In October 2017, five of Eastern University's female leaders of color participated on a panel at the Association of Black Women in Higher Education National Conference, sharing best practices they employ to color the academic landscape through their voice,

activism and scholarship. Drawing from the fields of leadership studies, political science, education and urban missiology, they discussed how they are working as change agents and tempered radicals in the context of a Christian institution committed to faith, reason, and justice.

The panelists concluded the session by offering practical strategies that others can employ to push the needle towards creating more diverse and equitable academic spaces. Kathy-Ann C. Hernandez, PhD, Professor, College of Business and Leadership, was the session organizer and also served as the moderator. The panelists were Calenthia Dowdy, PhD, Associate Professor of Youth Ministry and Department Chair; Jacqueline Irving, MS, Interim Vice Provost for Student Development; Kimberlee Johnson, DMin, Director, Urban Studies, and Sharon Gramby-Sobukwe, PhD, Director, Political Science, and Director, Campolo Institute for Applied Research in Social Justice.

Save the Date

PBCOHE Annual Conference 2019

March 7 - 9, 2019

Pipelines, Pathways and Institutional Leadership in a Changing Climate
Embassy Suites Philadelphia Airport

In 1970, the Honorable K. Leroy Irvis founded the Pennsylvania Black Conference on Higher Education to examine the impact of state and federal educational policies on persons of color in Pennsylvania and advocate for greater access for minority students, faculty and staff. This year's annual conference theme is, "Valuing Diversity to Cultivate & Sustain Student Success."

PBCOHE is seeking to learn from faculty, staff and graduate students whose work examines what forces currently shape the landscape within higher education. These may include changes we anticipate in the coming years, and how minority students might benefit from or be hampered by recent changes and innovations involving recruitment and retention efforts, advancements in technology and online learning, and national or local educational policies, among other areas.

PBCOHE INSTITUTE FOR EDUCATIONAL MANAGEMENT AND LEADERSHIP (IEML)

The 2018-2019 cohort of the Institute for Educational Management and Leadership (IEML) began in June at the Annual Retreat. They will meet at the Student Leadership Development Institute in October, in February/March at the Annual Meeting, and finally at the Retreat in June 2019. The 2019-2020 Cohort is planned to begin in June 2020.

The Pennsylvania State System of Higher Education (PASSHE) has again shown its support for IEML by awarding PBCOHE a \$16,000 grant. We are grateful for this continued support. The members of the 2018-2019 cohort are: Luke Betley, Bloomsburg University; Joseph Croskey, Clarion University; Tiffany E. Jones, West Chester University; Pricilla A. Robertson, Community College of Allegheny County; and Juanita C. Wooten, West Chester University.

For more information on the Institute for Educational Management and Leadership (IEML) contact Ron Felder at rfelder81@gmail.com or Dr. Brenda Dédé at bsdede48@gmail.com.



PBCOHE SCHOLARSHIP

The Pennsylvania Black Conference on Higher Education, Inc. will award seven (7) \$1,000 scholarships to talented undergraduate and graduate African American and other underrepresented students (persons of color) in the Commonwealth. Scholarships will be awarded at the 49th Annual Conference which will be held at the Embassy Suites Philadelphia Airport, 9000 Bartram Avenue, Philadelphia, Pennsylvania 19153 - March 7-9, 2019.

Scholarship winners must be in attendance at the annual Scholarship Awards Luncheon on March 8, 2019, to receive their scholarship.

We invite you to share the application information with your students. To obtain an application go to www.pbcohe.com/scholarships. **All completed applications are to be submitted to the address on the application on or before Friday, January 18, 2019.**

If any of the prospective applicants have questions, they are encouraged to contact Dr. Brenda Dédé at their earliest convenience via e-mail at bsdede48@gmail.com or by calling 814-226-6944.



PBCOHE MISSION

As part of the Master Plan, the Pennsylvania Black Conference on Higher Education was formed with the mission to ensure equal education for African Americans and other minorities in the Commonwealth of Pennsylvania.

PBCOHE's purpose is to insure that the educational needs of minorities and African-American students in Pennsylvania are addressed. PBCOHE shall facilitate meeting this goal by utilizing its individual and collective resources for developing and implementing effective educational programming.

The review and analysis of state and federal legislation for effect on African-Americans and other minorities in higher education in the Commonwealth of Pennsylvania is also an objective of PBCOHE. Additionally, the Conference is responsible for providing a means of communication and for consulting with local, state, and federal agencies, both private and public, to encourage co-sponsorship of the Conference efforts.

HISTORY OF PBCOHE

In 1970, the Honorable K. Leroy Irvis, Minority Leader of the House of Representatives, Commonwealth of Pennsylvania convened a conference of Black college presidents, vice presidents, deans, department chairs, directors, teachers, and other needed political leaders and professionals.

In response to the needs of African American students, faculty, staff, and administration PBCOHE conference was created to provide needed input into the formation of a master plan for higher education. As part of the Master Plan, Pennsylvania Black Conference on Higher Education was formed with the mission to ensure equal education for African Americans and other minorities in the Commonwealth of Pennsylvania.

Pennsylvania now has: a community college system which is one of the best in the nation, according to the Pennsylvania Department of Education; a Higher Education Assistance Agency, which has an outstanding record in offering opportunities to those who would otherwise be financially prohibited from attending college, such as providing need-based scholarships and incentive programs; and the Pennsylvania Black Conference On Higher Education.

NAACP RECOGNIZES PBCOHE PRESIDENT

Our President, Dr. John B. Craig, is being honored at the Greater Harrisburg Area NAACP Freedom Fund Dinner

Please join us in honoring Dr. Craig!



The Greater Harrisburg Area NAACP Presents Its 64th Annual Freedom Fund Dinner Saturday, October 13, 2018

Reception at 5 p.m.
Program at 6 p.m.
AFSCME
Convention Center
150 S. 43rd Street
Harrisburg, PA 17111

Ticket \$65.00 - Table \$520.00
For more information contact:
717-710-3109

Keynote Speaker:
Joe Madison
"The Black Eagle"
SiriusXM's Urban View

Reverend Dr. Frank Allen, President
The Greater Harrisburg Area NAACP



Lorraine E. Calien and Tyrone Mitchell
2018 Freedom Fund Dinner Committee Co-Chairs